

YOUR CONTRACT

YOUR VOICE

We need to make sure our members are heard.

We're heading into bargaining and we need to hear from our membership. That's why we're launching a survey to make sure everyone has a chance to let us know what they think.

We need your help so that as many OSSTF/FEESO members as possible complete it. Together we can create a better future for you, students, and all of education in Ontario.

BUT...WHY A SURVEY?

Surveying our members is about more than checking a box. While we are mandated under our constitution to survey our members ahead of bargaining, right now we are preparing to bargain for a game-changing collective agreement.

- The more members who complete the survey, the louder our voice at the bargaining table.
- It shows we're organized, informed, and ready to fight for what we deserve.
- Your input helps shape the contract demands that reflect real member priorities.
- Survey results give our bargaining team the facts they need to push back with confidence.
- It builds momentum now and strengthens us for future negotiations.

SOUNDS GREAT. BUT WHERE DO I COME IN?

We need local reps and presidents to help us reach members and increase engagement. Here's how.

- Dedicate a bargaining unit or worksite meeting to the survey. This is an opportunity for everyone to understand the context of the bargaining survey and the importance of engaging all members.
- Use the QR code to complete the survey while together with colleagues.
- Send a text link to your coworker and ask them to take the survey and then pass it on.
- Put up our posters and flyers in your staff room. Show members how to scan the QR code to take the survey on their phone.

- Take the flyer to your coworker social, back to school barbecue, or anywhere you're spending time with other members.

WHAT ABOUT PRIZES?

When members complete the survey, they'll be entered to win:



2 \$250 Gift cards per Region



3 \$100 gift cards per Region



3 OSSTF/FEESO branded Yeti mugs per Region



Link to survey